

## BASIC LIFE & ACCIDENTAL DEATH & DISMEMBERMENT

### CIMCA GROUP BENEFITS PROGRAMS

This plan offers members a Life Benefit with four options. Please contact BCHS for eligibility criteria for the Executive Plan. Full coverage is available to employees up to their 65th birthday. Between the ages of 65 and 70, the maximum coverage is reduced to \$50,000.

OPTION 1		
<b>Staff &amp; Executive Plan</b>	Benefit one times annual earnings	Maximum \$100,000

  

OPTION 2		
<b>Staff &amp; Executive Plan</b>	Benefit two times annual earnings	Maximum \$200,000

  

OPTION 3		
<b>Staff &amp; Executive Plan</b>	Benefit three times annual earnings	Maximum \$300,000

  

OPTION 4		
<b>Staff &amp; Executive Plan</b>	Benefit four times annual earnings	Maximum \$400,000

  

<b>Executive Plan</b>	Adds the option of a Life and AD&D benefit up to five times annual salary, to a maximum of \$500,000 each. Subject to an individual's specific medical situation and earnings, the maximum may be increased up to \$1.5 million. Please ask for dismemberment coverage details.

**For more information, please contact BCHS:**

**Cathy Witney**, Director, Benefits and Insurance Programs  
 410, 2608 Granville St.  
 Vancouver, BC V6H 3V3

Phone: 604.806.5328  
 Toll-free: 866.335.1182  
 Fax: 604.488.0665  
 Email: [cwitney@bchs.bc.ca](mailto:cwitney@bchs.bc.ca)