

WHY ARE PEOPLE USHERED OUT THE DOOR, EVEN IF THEY ARE NOT FIRED?

Under certain circumstances an employer may feel the best outcome is where you are escorted down to your car after being told that you are getting let go. Typically, in this circumstance, you are receiving pay in lieu of notice that you would otherwise be given.

Ideally, if this does occur it is because your employer has considered any one or all of the following:

- **Your perspective** - would you rather "wait out" your final two weeks working with others who were not let go or process this at home. In order to respect an employee's dignity many employers try to make terminations as respectful and discrete as possible.
- **Your productivity** - if you did stay how motivated would you be to fulfill your obligation to perform your work for that period.
- **The company** - are you an individual that may become angry and cause some harm to the organization, such as deleting computer files or altering them?

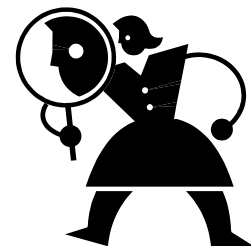
Ultimately, it is in an employer's best interest to try to make the situation as positive as possible given the circumstances.

There are so many legal implications that no single process can be applied and each situation has to be handled in its own unique manner.

Do you have a career question? To ask us, please contact:
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** Please note: recommendations will vary according to the recruitment group or company that you are talking to.*